



# UNIVERSITY OF SOUTH AFRICA

UNISA is the only publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF LAW**

**To be considered for a position applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.**

## ACTIVITY:



### **TEACHING STATEMENT:**

All applicants to attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:

**Option A: External applicants and internal applicants (from non academic positions)** – Describe how you intend to approach teaching and learning by taking into account the information in the policies listed below:

- Unisa's Tuition Policy
- Unisa's Open Distance Learning Policy
- Unisa's Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy

The above mentioned Policies of UNISA can be accessed on the web using a search engine. In the event that you cannot trace the ODL Pedagogy policy finalise your teaching statement without it.

### **Option B: Internal applicants (from academic positions)** –

Explain your:

- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centered approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.

## ACTIVITY:



### **APPLICATION FORM FOR A PERMANENT ACADEMIC POST**



**FOR MORE INFORMATION ON ACADEMIC POSITIONS (LEVELS) OPEN THE LINK OF THE POSITION YOU WISH TO APPLY FOR:**

**[POSITION: SENIOR LECTURER](#)**

**[POSITION: LECTURER](#)**

The following positions exist:

**SCHOOL OF LAW  
DEPARTMENT OF JURISPRUDENCE  
BROOKLYN CAMPUS (PRETORIA)**

**Senior Lecturer/Lecturer: Introduction to Law (X1)**

Candidates should note that although the position is primarily for the Introduction to Law module, the successful candidate will be expected to be involved in the tuition of any other undergraduate module offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of law.

**Post specific requirements Senior Lecturer:**

**APPLICANTS FROM ACADEMIA**

- An LL.M degree
- Applicants must be registered for a doctoral degree in law
- Must have at least three years' relevant experience, of which two must be teaching experience.
- 5 research output points over the previous 5-year cycle or 3 research output points over the previous 3-year cycle, in law

**APPLICANTS FROM NON-ACADEMIA**

- An LL.M degree
- Applicants must be registered for a doctoral degree in law
- Must have three years' relevant experience in the legal field
- Evidence of research exposure in law

**Post specific requirements Lecturer:**

**APPLICANTS FROM ACADEMIA**

- An LL.M degree
- Must have at least one year teaching experience in the legal field.
- 2 research output points over the previous 5-year cycle or 1 research output points over the previous 3-year cycle, in law

**APPLICANTS FROM NON-ACADEMIA**

- An LL.M degree
- Must have at least one year relevant experience
- Must submit a research reflection and portfolio

**Recommendations:**

- Experience with teaching in an ODeL environment
- Experience in teaching postgraduate courses or postgraduate research project supervision

**Senior Lecturer/Lecturer: Research Methodology for Law and Criminal Justice (X1)**

Candidates should note that although the position is primarily for Skills in Research Methodology module, the successful candidate will be expected to be involved in the tuition of any other undergraduate module offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of law.

**Post specific requirements Senior Lecturer:**

**APPLICANTS FROM ACADEMIA**

- An LLM degree
- Applicants must be registered for a doctoral degree in law
- Must have at least three years' research experience in law
- 5 research output points over the previous 5-year cycle **or** 3 research output points over the previous 3-year cycle, in law

#### **APPLICANTS FROM NON-ACADEMIA**

- An LLM degree
- Applicants must be registered for a doctoral degree in law
- Must have three years' experience in legal research
- Evidence of research exposure in law

#### **Post specific requirements Lecturer:**

#### **APPLICANTS FROM ACADEMIA**

- An LLM degree
- Must have at least one year teaching experience in legal research
- 2 research output points over the previous 5-year cycle **or** 1 research output points over the previous 3-year cycle, in law

#### **APPLICANTS FROM NON- ACADEMIA**

- An LLM degree
- Must have at least one year relevant experience
- Must submit a research reflection and portfolio

#### **Recommendations:**

- Experience with teaching in an ODeL environment
- Experience in teaching postgraduate courses or postgraduate research project supervision

#### **Senior Lecturer/Lecturer: Introduction to Law for Social Work (X1)**

Candidates should note that although the position is primarily for Introduction to Law for Social Work, the successful candidate will be expected to be involved in the tuition of any other undergraduate module offered by the department as and when there is an operational need.

The successful candidate will also be required to supervise postgraduate students in any field of law.

#### **Post specific requirements Senior Lecturer:**

#### **APPLICANTS FROM ACADEMIA**

- An LLM degree
- Applicants must be registered for a doctoral degree in law
- Must have at least three years' relevant experience, of which two must be teaching experience
- 5 research output points over the previous 5-year cycle **or** 3 research output points over the previous 3-year cycle, in law

#### **APPLICANTS FROM NON-ACADEMIA**

- An LLM degree
- Applicants must be registered for a doctoral degree in law
- Must have three years' relevant experience in the legal field
- Evidence of research exposure in law

#### **Post specific requirements Lecturer:**

#### **APPLICANTS FROM ACADEMIA**

- An LLM degree
- Must have at least one year teaching experience in the legal field
- 2 research output points over the previous 5-year cycle **or** 1 research output points over the previous 3-year cycle, in law

### **APPLICANTS FROM NON- ACADEMIA**

- An LLM degree
- Must have at least one year relevant experience
- Must submit a research reflection and portfolio

#### **Recommendations:**

- Exposure to social work environment
- Experience with teaching in an ODeL environment

**Salary:** Remuneration is commensurate with the seniority of the position/s  
**Closing date:** 03 August 2018  
**Enquiries:** 012 429-6155 Ms S Mtshali

- Your [application form \(permanent academic post\)](#) must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;
  - identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (certified copies within the previous six months);
  - all educational qualifications (certified copies within the previous six months);
  - academic transcripts/records (certified copies within the previous six months);
  - proof of SAQA verification for foreign qualifications (*if applicable*) (certified copies within the previous six months)
  - **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant
- Late, incomplete and incorrect applications will not be considered.
- Unisa is not obliged to fill an advertised position
- *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation*



- **We welcome applications from Persons with Disabilities**

#### **ACTIVITY:**



- Applications must be posted to Unisa, HR: College of Law, Cas van Vuuren Building, Room 6-138, Muckleneuk Campus, PO Box 392, Unisarand, 0003.
- Hand delivered applications can be deposited into the Application Box (marked COLLEGE OF LAW APPLICATIONS BOX) situated at Muckleneuk Campus: Cas van Vuuren Building, Main Entrance (3<sup>rd</sup> floor).
- If you apply for more than one position, each application must be in a separate envelope.



- **Applications which are posted in the wrong application box will not be considered.**
- **Applications via email will not be considered.**
- **Late, incomplete and incorrect applications will not be considered.**

**Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.**